

## By-Law No. 1 - Schedule D Code of Conduct Policy

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### Policy Statement

1. Members and Associate Members are granted shared access to the Commonland and amenities owned by the Association. It is incumbent on Members and Associate Members to actively participate in ways that preserve the founding principles and governing rules that contribute to the successful preservation of the Commonland and way of life enjoyed by all Members and Associate Members.
2. The Board is comprised of volunteers who are elected by the Members to manage the affairs of the Association in accordance with the By-Law as well as municipal, provincial and federal legislation.

### Board

3. Board members treat and speak to and of Members, Associate Members, their family and guests and other Board members with respect. Differing points of view are respected and valued. Communication with Members is timely and effective, with opportunities for Member input included as possible. Board members work within timelines to ensure effective Board operation. Board work while on Commonland or involving interactions with Members or Associate Members, is conducted by at least two Board members at all times.
4. The By-Law, including the schedules within the By-Law, is followed by Board members in order to ensure the equitable treatment and safety of Members and to help protect property on Commonland.
5. To ensure effective meetings, Board members are invited to contribute agenda items, expected to review the agenda and supporting materials prior to the meeting, to arrive 10 minutes early to the meeting, and to act in a way that supports punctual start and end times.

The Board strives to make decisions through consensus. Where consensus cannot be reached, a vote will be held (majority vote carries the decision). Board discussions are not addressed by Board members outside of Board meetings. The items of discussion and decisions taken at Board meetings are communicated to Members.

### Members and Associate Members

6. Members and Associate Members treat and speak to and of other Members, Associate Members, their family and guests, and Board members with respect. Differing points of view are respected and valued.
7. The By-Law, including the schedules within the By-Law, is followed by Members and Associate Members out of respect for the membership privileges of other Members and to help protect property on Commonland. Where Members wish to see changes in these rules, a motion can be brought to the Annual Meeting (with prior notice as outlined in the Regulations) for Member consideration and a vote. The rules are binding on all Members, Associate Members, their immediate family and guests.
8. Members and Associate Members are required to refer any concerns regarding waterfront to the Board's Waterfront Director, concerns regarding trails to the Board's Trails Director, and concerns about Forests to the Board's Forest Director. In all cases, Members and Associate Members are to treat the Commonland with respect and ensure that they do not have any impact on it without consulting with the Board.
9. Members and Associate Members attend the Annual Meeting held in the Fall, the Spring Meeting and any Special Meetings called by the Board. They read the bulletins to ensure that they are up to date with news, changes and activities. They avail themselves of opportunities to provide input, thoughts and ideas to the Board. Members elect Board members, pay dues and act in accordance with the By-Law, including the schedules within the By-Law. They volunteer to support implementation of rules, community building, and stewardship of the Commonland.